

Manne Tiensuu

HR executive, Psychologist

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Experience

- 2020-** **SENIOR ADVISOR**
Staffpoint Executive
Helsinki, Finland
- 2018-** **MANAGING PARTNER**
Protem
Helsinki, Finland
- 2016 – 2018** **CHRO**
MTV Broadcast and media
Helsinki, Finland
- 2015 - 2016** **CHRO**
Nets
Copenhagen, Denmark
- 2010 - 2015** **CHRO**
Finnair
Helsinki, Finland
- 2009 - 2010** **CHRO**
Glaston
Helsinki, Finland
- 1999 - 2009** **HR DIRECTOR**
Nokia
Helsinki, Seoul, Tokyo, Dubai, Beijing
- 1996-1999** **CONSULTANT, PSYCHOLOGIST**
Yrityspalvelut
Turku, Finland



Profile

HR professional with multi industry and multi country experience. Specific experience in challenging ramp-up's, ramp downs, turnarounds. Enjoys large scale change projects and complex challenges. Trained facilitator and certified in number of psychological assessment tools.

Skills

HUMAN RESOURCES

C&B and perf. Mgmt.
Recruitment and staffing
Org. development
Industrial relationships



OTHER

Project management
Finance
Change management



LANGUAGE

Finnish
English
Swedish
Japanese



Education

MASTER OF PSYCHOLOGY

University of Turku, 1996

EXECUTIVE MBA

Henley Business School, 2022